Exhibit 1

Case 2:23-cv-02848-SJB-ST

Document 98-135 #: 4114 Filed 06/11/25

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GEICO 2019 Annual PA

Organization: SIU Org - SIU - 99 (Brian Portnoy)

Location: NY New York (Field) - JPS

01/01/2019 - 12/31/2019

Overall

Manager Overall Evaluation

Mangan, Constance B

Senior Field Security Investigator

Manager: Brian Portnoy
Evaluated By: Brian Portnoy

Rating:

3.6

Comment:

Connie performed admirably in 2019 achieving a 3.6 rating overall. Her demeanor during statements and EUO's is something that separates her from the other field medical investigators. She does a really great job making the subject feel comfortable which I think helps her get the information she is seeking. Case life is something she struggled with during 2019. We both believe this to be a byproduct of attorney's rescheduling EUO's as they see fit with little consequence. Connie's impact percentage was 78% which was below the team average of 82.5%. We will work together in 2020 to identify any areas where we can improve upon her results in both of these areas.

Acknowledgement

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Entered by:

Brian Portnoy

Date:

01/31/2020

Status: Comment: Manager Acknowledged.

Associate

Entered by:

Constance Mangan (Retired)

Date:

01/31/2020

Status:

Associate Acknowledged.

Comment:

Goals

Adjusted Productivity

Target to be rated a 3 is 17.3-21.5

Weight:

40

Manager Evaluation

Associate Evaluation

Rating:

3.7

Rating:

Comment:

Comment:

Average case life

Weight:

20

Manager Evaluation

Associate Evaluation

Rating:

2.2

Rating:

2.1

3.7

Comment:

Comment:

Quality Weight: 40 Manager Evaluation Associate Evaluation Rating: 4.3 Rating: 3.6 Comment: Comment: Section Summary Manager Evaluation **Associate Evaluation** Rating: 3.6 Rating: 3.3 **Accomplishments** 2/20/2019 In This Together 4/5/2019 **Anticipating the Other Motorist** 6/17/2019 Know Be4 6/17/2019 Policies & Acknowledgments 6/18/2019 Emergency Response 6/18/2019 Privacy and Security 10/23/2019 Intersection problems 11/5/2019 Emergency Response Procedures 12/17/2019 Privacy & Information Security

Associate Evaluation

Comment:

#: 4115

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Manager Evaluation

Comment:

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